

ENVIRONMENTAL SUSTAINABILITY POLICY

At Partner Services Group (PSG), we are committed to the prevention of pollution and considers responsible management of environmental issues as an essential component of its business.

PSG is committed to implementing and maintaining an Environmental Management System that continually improves and ensures that PSG's operations and services are:

- Conducted in an environmentally sound and responsible manner.
- Comply with current legislative requirements.

PSG shall:

- Assess the risk on the environment of existing operations and any changes as contemplated for areas under their control and minimise the risk where possible;
- Integrate this Environmental Policy into work practices;
- Establish the objectives, targets and framework for environmental management system;
- Maintain adequate hazardous waste materials management and disposal procedure records;
- Ensure that local emergency procedures incorporate environmental issues and that the procedures are reviewed regularly and updated as required;
- Ensure that all accidents and incidents, which pose potential harm to the environment, are reported to the relevant statutory authority, that internal investigations are carried out, and that recommendations arising out of investigations are implemented where practicable;
- Identify and utilise environmentally sound, technically acceptable products, practices and services, and where practicable selecting natural resources which can be recycled, re-used or disposed of safely;

- Implement waste minimisation strategies to ensure minimal impact on the environment is negligible or prevented;
- Ensure that all employees receive training to perform their tasks in a manner designed to comply with legislative requirements and minimise any negative impact on environment; Ensure that employees and contractors adopt a high standard on environmental responsibility in the workplace and off the job;
- Consult with employees about environmental matters which may affect them; and
- Implement the Environmental Management Policy in consultation with employees.

All employees and subcontractors are responsible to ensure that they comply with the policies and procedures of the organisation.

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Robert Granturco Managing Director	Signature	Date